



## VFW Employer of the Year Award Nomination Form

**The Purpose of Award:** To confer recognition on one employer for outstanding records in the hiring and retention of veterans

**Deadline:** The deadline for submission of nominations of employers of veterans from the **Post to the District** is **NLT February 28** and the deadline from **District to Department** is **NLT March 28<sup>th</sup>**.

### Procedure:

Nominations from Post and District must be sent to Department Chairperson **via this form only**, Nominations that arrive without supporting information will not be eligible for the Department awards.

Only those nominations that include **adequate** documentation on the nominee's employment practices concerning veterans will be considered for the Department VFW Employer of the Year Awards. The nominator should provide a copy of the company's written policy on employment of veterans if available, a description of how the employer supports veterans' activities in the community, and any other reason why the nominee should be selected to be the Employer of the Year Award winner. **Governmental agencies are not eligible for award.**

### Criteria:

1. Identify and describe the employer's programs and/or benefits designed to recruit veterans, including innovative business practices used to increase veteran recruitment. (10 points)
2. Describe the employer's policies that give a preference to hire veterans, referring veterans, or any other veteran policy (VA veteran sick leave hours). Provide the positive and significant impacts these policies have on the employer's business results. (10 Points)
3. Describe the employer's policies or initiatives that improve the current and future veteran employer's career opportunities. (10 Points)
4. Provide the number of veterans employed, the total number of employees, and the percentage of veterans employed during a set time period: 1 January 2023 to December 31<sup>st</sup> 2024. (20 Points)
5. Describe collaborative efforts with business organizations, educational partners, and community organizations that improve veteran employment opportunities. (10 Points)
6. Explain why veterans would choose this employer over other employers. (10 Points)
7. Provide documented endorsements, newspaper articles, awards, or letters of support highlighting the nominee's contributions to veteran friendly employment or retention. (10 Points)
8. Provide the number of veterans employed with the employer for over one year. (10 Points)
9. Provide the number of veterans employed with the employer for five years. (10 points)



**Award:**

The Department winner will receive a plaque and a one-night trip to the Department Convention in June to accept the award. The National winner will receive a plaque to be presented by the National Commander at the Annual National Convention and will receive a trip to the National VFW Convention to accept the award.



## Nomination Form (EOY)

Employer Name: \_\_\_\_\_

Business Type: \_\_\_\_\_

Submitting Post: \_\_\_\_\_

Address Line One: \_\_\_\_\_

Address Line Two: \_\_\_\_\_

City, State, Zip code: \_\_\_\_\_

District Number: \_\_\_\_\_

District Commander Name: \_\_\_\_\_

Nominator's Name, Point of Contact, Phone Number, and Email:

\_\_\_\_\_

Why do you feel this person deserves this award?

**ATTACH A WORD DOCUMENT**

District Commander: All Application forms must be sent to the Department Chairperson Jeff "Gunny" Sherman via email [boy@vfwnc.com](mailto:boy@vfwnc.com) before the prescribed deadlines.