

VFW National Membership Program



LOYALTY HONOR SERVICE

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Membership Vision

To show continued growth and thrive through the dedication and involvement of members at all levels of the organization.

Membership Mission

Recruit, retain, and mentor a stable membership base, including all generations of veterans, which is well-versed in institutional knowledge and actively involved at all levels of the organization.

Introduction

For the past several years, the VFW has been relatively successful in recruiting members aged 39 and younger. The only way to make this success permanent is to retain those members, recover past members, and recruit new members. We must improve the way we communicate with our members at all levels of the organization. Does your Post, District, State or Department have a newsletter, email, or an outreach team that visits fellow members? In many cases, we have lost touch with our members. We need to know who they are, and what their needs are. Let's get back to basics—our first priority is taking care of our members and the veteran community as a whole.

Membership Goals

1. Build a strong organization for the future.
2. Work together to achieve the VFW's goals. The VFW National Headquarters staff is here to assist in coordinating programs, developing new membership initiatives and building awareness among our membership and the entire veteran community.

Membership Benchmarks

- Recruit new and recover unpaid members
- Retain existing membership
- Increase life membership
- Increase legacy life membership

Retention Defined

Although retention is ***not*** a prerequisite for the All-American program, it is extremely important to understand how retention is derived and the important role retention plays in accomplishing growth. The number of paid annual members in your Post on July 1 is your ensuing year's "prior year total." One more new or recovered member is required to make up for each prior year annual member the Post failed to retain.

Your Post retention is derived from six types of payment components based on your prior year total of annual members:

- A prior year annual member pays his or her annual membership dues.
- A prior year annual member pays the life membership installment fee.
- A prior year annual member pays for life membership dues.
- A prior year annual member transfers to another Post and pays his or her annual membership dues.
- A prior year annual member transfers to another Post and pays the life membership installment fee.
- A prior year annual member transfers to another Post and pays life membership dues.

Life Membership Amnesty

All life members who are reported deceased between July 1, 2015 and Aug. 31, 2015, will be removed from the Post rolls and the Post's prior year membership count will be adjusted accordingly.

Recruiting Awards

Individual Awards:

- **5** Five member pin
- **10** Ten member pin
- **15** Fifteen member pin
- **25** Commander-in-chief membership coin & citation
- **50** National aide-de-camp cap and citation
- **75** VFW leather travel bag
- **100** Century cap and citation
- **175** Commemorative medallion set

Early Bird Award—VFW Legislative Conference

The top three Post commanders and quartermasters and the top two District commanders in each division on Jan. 1, 2016, will be awarded:

- **A \$1,000 stipend to be used toward attending the VFW Legislative Conference, Washington D.C.**

Post Commander and Quartermaster – New & Recovered Member Award

The top 10 Post commanders and quartermasters in each division who report more than 50 new and recovered annual members by Jan. 1, 2016, will each be awarded:

- **A distinctive leather zippered Padfolio.**

Kansas City Spree

The top two Post commanders and the top two District commanders in each divisions who achieve 100% membership by April 1, 2016, along with their spouse or guest, will be awarded:

- **Round-trip airfare to Kansas City, Mo, from the airport nearest the awardee's home.**
- **A fun-filled weekend that may include but is not limited to - touring, shopping, attending a Kansas City Royals game, and a complete tour of the VFW National Headquarters.**

100% Post, District & Department

A distinctive streamer will be awarded to every Post, District and State/Department that achieves 100% or greater in membership before July 1, 2016.

100% Commander Drawing

Each Post and District commander that exceeds 100% in membership by July 1, 2016, will be placed in a drawing. 20 post commanders and 12 district commanders will be drawn to:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**

Legacy Life Membership Acquisition

Each Post that achieves the designated benchmarks of 25, 50 and 75 Legacy Life Members will be awarded:

- **A Legacy Society Post Proclamation.**

Each Post that achieves the distinctive benchmark of 100 Legacy Life Members by July 1, 2016, will be awarded:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**
- **Reserved seating at the VFW National Convention joint opening session.**
- **Legacy Society Post Proclamation.**

Elite Recruiter

Any VFW member who signs up 250 or more new and/or recovered annual members by July 1, 2016, will be awarded:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**
- **Distinctive cap, citation, and name badge.**

Recruiter of the Year

The VFW member who signs up the greatest number of new and/or recovered annual members greater than 250 by July 1, 2016, will be awarded:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**
- **Reserved seating at the VFW National Convention joint opening session.**
- **Distinctive cap, citation, and name badge.**
- **Commander-in-Chief's Crystal Eagle.**

All-American Leadership Criteria

The All-American leadership program exists to recognize exceptional leadership, authentic accomplishment in membership growth and VFW core programs.

All-American Post Leadership Criteria

- Designated as a 2015-2016 All-State Post
- Greater than 50 members on July 1, 2016
- Membership greater than 100%
- Finish in the top 35 Posts in your respective division

All-American Post Leadership Award

- Acknowledgment in *VFW Magazine*
- Framed All-American Post citation
- All-American Post streamer
- All-American citation - Commander
- All-American name badge - Commander
- All-American cap - Commander - **Quartermaster may purchase cap*
- All-American lapel pin - Commander - **Quartermaster may purchase pin*
- The top **five** Commanders in each division will also receive:
 - **A \$1,000 stipend to be used toward attending the VFW National Convention.**

- **Reserved seating at the VFW National Convention joint opening session.**

All-American District Leadership Criteria

- Designated a 2015-2016 All-State District
- Membership greater than 100%
- Finish in the top 15 Districts in your division

All-American District Leadership Award

- All-American District streamer
- All-American District citation - Commander
- All-American name badge - Commander
- All-American cap - Commander - **Quartermaster may purchase cap*
- All-American lapel pin - Commander - **Quartermaster may purchase pin*
- The top **two** District Commanders in each division will also receive:
 - **A \$1,000 stipend to be used toward attending the VFW National Convention.**
 - **Reserved seating at the VFW National Convention joint opening session.**

All-American Department Leadership Criteria

- Membership must be greater than 100%
- One new post or increase the membership of three posts of 50 members or less to over 50 members by July 1, 2016
- Mail, fax or e-mail a list of State/Department, District and Post 2015-2016 All-State commanders to the National Membership Department by July 1, 2016
- **National Legislative Service**
 - Complete National Legislative Service chairman quarterly reports
 - Monthly National Legislative Service committee member/chairman reports must be submitted to National Legislative Service in Washington, D.C.

- **National Veterans Services**
- Must have a State/Department service officer and submit his or her name and contact information to National Veterans Services in Washington, D.C. by July 31, 2015
- Monthly National Veterans Services committee member/chairman reports must be submitted to National Veterans Services in Washington, D.C.
- **Programs**
 - Voice of Democracy - An entry advanced to national judging
 - Patriot's Pen - An entry advanced to national judging
 - National Citizenship Education Teacher Award – submit an entry in all three categories (K-5, 6-8, 9-12) and entries must advance to national judging
 - Veterans and Military Support Programs – Must complete a State/Department fundraiser and proceeds must be donated to Veterans and Military Support Programs in Kansas City, MO
 - Student Veterans of America
Select a State/Department Student Veterans of America liaison, and submit his or her name and contact information to the National Programs Department by July 31, 2015

All-American Department Leadership Award

- All-American Department streamer
- All-American Department citation - Commander
- All-American name badge - Commander
- All-American cap - Commander - **Quartermaster may purchase cap*
- All-American lapel pin - Commander - **Quartermaster may purchase pin*
- \$1,000 stipend to be used toward attending the VFW National Convention
- Reserved seating at the VFW National Convention joint opening session

Conference Membership Award

The State/Department leading each conference will be entrusted with the conference membership colors for the following year. Transfer of colors will occur at each subsequent national convention.

Post Membership Divisions and Minimum Qualifying Percentages

Division	Total Membership		Min. Qualifying Percentage	# Eligible
1	750	And up!	100%	35
2	356	749	100%	35
3	246	355	100%	35
4	185	245	100%	35
5	143	184	100%	35
6	112	142	100%	35
7	88	111	100%	35
8	68	87	100%	35
9	51	67	100%	35
10	1	50	100%	35

District Membership Divisions and Minimum Qualifying Percentages

Division	Total Membership		Min. Qualifying Percentage	# Eligible
1	5,000	14,000	100%	15
2	3,282	4,999	100%	15
3	2,172	3,281	100%	15
4	1,447	2,171	100%	15
5	906	1,446	100%	15
6	1	905	100%	15

IMPORTANT NOTES

- To receive stipends, awardees must be in attendance at designated events
- Only one National paid stipend per event (national convention, legislative conference, etc.)
- All awards are non-transferable